



RED RIVER
GROUNDWATER CONSERVATION DISTRICT



General Manager

About the Position:

Working under the vision and policy direction of the Boards of Greater Texoma Utility Authority, North Texas Groundwater Conservation District and the Red River Groundwater Conservation District, the General Manager acts as the organizations' chief executive officer, providing leadership and support to staff and managing daily operations. This includes working with staff and consultants to develop, recommend, and implement short- and long-range goals and objectives to achieve the Boards' missions and priorities. In addition, maintaining compliance with applicable laws and regulations, and overseeing the direction the Boards provide to staff, contractors, and consultants.

This position is responsible for establishing and executing policies and working with the directors individually and as a Board to maintain communications and ensure operational alignment. It is also responsible for supervising the hiring, training, and retention of employees and maintaining strong working relationships with the cities' staff and leaders. The General Manager oversees budget preparation and administration, and represents the organizations to various federal, state, and local agencies and interest groups, including the media. This includes working with and monitoring the Texas Legislature and on occasion testifying at Legislative Committee Hearings on issues important to the organizations.

Responsibilities Include:

- Working with water and wastewater providers in the area to help them evaluate needs and plan for their systems.
- Issuing debt and managing water and wastewater capital projects on behalf of area water and wastewater providers.
- Managing two (2) local Groundwater Conservation Districts.
- Managing a wholesale treated water system that provides water to the Cities of Melissa, Anna, Van Alstyne and Howe.
- Providing water and wastewater operations assistance to area providers.

Ideal Candidate:

Candidates for this position should be skilled communicators and relationship builders who understand how to work with elected officials and staff throughout the organization to build consensus and align

daily activities with the organizations' goals and objectives. They should also understand how to build trust with members of the public, various outside agencies, and be prepared to provide excellent customer service.

The ideal candidate is a strategic thinker capable of forecasting the organizations' resource and revenue requirements and making difficult decisions when necessary. They should understand the financial responsibility of managing these organizations.

The person most suited for this position will be familiar with Texas water rules, regulations, and laws and have experience working in the Texas water industry. This person is able to keep a cool head at all times, multi-tasking as needed and remaining flexible as issues emerge, and priorities change.

Preferred Qualifications:

- Any combination equivalent to the experience and education that would likely provide the relevant knowledge, skills, and abilities for this position would qualify. A typical path would include a bachelor's degree in engineering from an accredited college or university and at least two years of managerial experience.
- Other preferred qualifications would include experience and/or knowledge of Texas groundwater regulation and experience and/or knowledge operating and maintaining a Texas public utility.

Compensation and Benefits:

This position offers a competitive salary for this position based upon qualifications and experience. The organization's comprehensive benefits package includes health, dental, vision, and life insurance; generous leave policies; and a 401(a) plan featuring an employee contribution rate of 6% with a 2:1 employer match.

Time Considerations:

Please send your resume to the to the attention of Drew Satterwhite, drews@gtua.org. We are requesting resumes as soon as possible. There is no deadline for resume submission, but once a qualified pool of candidates has expressed interest the search committee will then move into the interview phase. Once this position has been filled, there will be on-the-job training with the current General Manager.